

Indian Health Service Title 38 Special Salary Rate Table #I-19
GS-0660, Pharmacy Resident and GS-0662, Optometry Resident
Geographic Location: Nationwide, excluding Alaska
Effective: November 16, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-11	\$101,053	\$103,158	\$105,263	\$107,368	\$107,368	\$107,368	\$107,368	\$107,368	\$107,368	\$107,368

IHS PGY-1 Pharmacy Residents' salaries set at GS 11, step 1

IHS PGY-2 Pharmacy Residents' salaries set at GS 11, step 2

IHS Optometry Residents' salaries set at GS 11, step 1

Pay Table Approved by: ____/Daniel Frye, Director, OHR/____
Daniel Frye, Director
Office of Human Resources